## Why Should I Hire You?

Grade Level	Tenth
Minimum Time Required	120 Minutes
Materials/Resources	Sample interview questions, Video cameras
Subject Area(s)	Guidance - Language Arts - All Vocational Technical Programs

## **Project Description:**

- 1. Distribute sample interview questions. Give students 10-15 minutes to answer the questions.
- 2. Ask students to prepare a 45-second commercial entitled-Why Should I Hire You? Students should use their answers to the questions to prepare the script.
- 3. Have students video tape their presentations.
- 4. Ask the students to view and critique each others commercials

Career Development Standard	Skills to prepare to seek, obtain, maintain, and change jobs.	
Career Development Indicator	Demonstrate skills and behaviors necessary for a successful job interview.	
Delivery Level	Introductory	
Academic Standards		
Language Arts	3.2.b evaluate the validity and accuracy of various types of oral and visual information. 3.2.c evaluate how presentation affects the impact/interpretation of oral/visual information, e.g., layout, color, sequence, and sound effects. 3.3.a analyze and evaluate oral/visual information for relevancy and usefulness. 4.1.b deliver oral information in a logical, organized, and coherent manner. 4.2.a analyze the characteristics of the target audience to determine appropriate style and language. 4.2.b analyze the intent/purpose of oral presentations to determine appropriate style and language. 4.3.a select various non-verbal techniques to engage and communicate with an audience. 4.3.c use various auxiliary resources to facilitate oral presentations, e.g., visual aids, special effects	
Employability/SCANS Skills	Basic Skills Thinking Skills Technology Interpersonal Skills	
Assessment/Rubric	Students will be evaluated on their commercials.	

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## **COMMONLY ASKED INTERVIEW QUESTIONS**

- 1. What are your weaknesses?
- 2. What are your strengths?
- 3. What do you see yourself doing in five years? In ten years?
- 4. Why would you like to work for this company?
- 5. What questions would you like to ask?
- 6. What courses did you like the best in school? Why?
- 7. What courses did you like the least? Why?
- 8. What kind of work do you like to do?
- 9. What extracurricular activities do you participate in at school?
- 10. How do you spend your spare time?
- 11. Do you prefer working alone or with others?
- 12. What jobs have your had? Why did you leave?
- 13. Describe a conflict that you helped to resolve and how you did it?
- 14. What skills do you think are needed to be successful in this company?
- 15. Why should I hire you?
- 16. What do you know about our company?
- 17. What motivates you to put forth your greatest effort?
- 18. How do you determine or evaluate success?
- 19. In what type of position are you most interested?
- 20. What would be your ideal job or career?
- 21. What do you like about your last job?
- 22. What two or three accomplishments have given you the most satisfaction? Why?
- 23. What motivates you to put forth your greatest effort?
- 24. Tell me about yourself.
- 25. What qualifications do you have to make you think you will be successful in your career?
- 26. If I called a former employer or teacher, what would she/he say about you?
- 27. What coursework have you had that relates to this career?